

## **Akron Mennonite Church (AMC)**

**Position Title:** Associate Pastor

**Job Status:** Full-time/exempt (40-45 hours/week with more as necessary)

**Location:** Akron, PA

**Revised:** October 25, 2018

### **Primary Responsibility**

Participate in long-term visioning and provide spiritual guidance to the congregation with a focus on children, youth, and families

### **Reporting Relationships**

Reports to the Lead Pastor

### **Responsibilities:**

1. Children, youth, and families
  - Engage and lead children, youth, and families to develop personal relationships with Christ and to experience the challenges and joys of their faith journey
  - Nurture, support, and encourage volunteer workers in the ministry of children and youth; that of Christian education teachers, youth mentors, and advisors
  - Lead/co-teach a children or youth Christian education class up to two quarters per year
  - Plan for and implement regular involvement of children and youth in worship, such as children's singing time, Christmas program, and coordinating children's story time during worship
  - Lead the planning and coordination of one to two youth events monthly
  - Coordinate fundraising events for youth group missions and conference trips
  
2. Congregational connection
  - Preach up to two Sundays per month
  - Identify, nurture, and coordinate gifts of music within the congregation including the children's music program
  - Engage in pastoral care to support and nurture spiritual health and well-being of members and regular attendees on an as-needed basis
  - Provide counseling during times of life transitions and make referrals as needed
  - Participate in regular meetings with the Lead Pastor for planning purposes

**Qualifications:**

- A love for God, revealed in Jesus Christ, who seeks a living, growing relationship with God
- Fully accepting of Anabaptist values and beliefs, and the mission and vision of AMC
- A Master of Divinity preferred with two or more years' experience in children and youth ministry
- Ordination or licensing by ACC Ministerial Commission

**Essential Skills:**

- An ability to teach and make faith exciting and engaging for children and youth
- Mature, approachable, and comfortable interacting with all age groups
- An ability to prioritize tasks and manage time with minimal supervision
- A willingness and ability to relate positively across generations in multiple pastoral care situations